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| Tiffin University MBA: Individual Career Development Plan For Mentoring Partnerships |
| Mentor: \_\_\_\_\_\_\_\_Fred Proesel\_\_\_\_\_\_\_\_\_\_\_\_Mentee: \_\_\_\_\_\_\_Corrine Conley\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Short term goals (what mentee plans to accomplish in several months): My goal is to gain first hand experience and insight into the operations and responsibilities of working within a collegiate level football organization. |
| Steps to take to meet short term goals: During my mentorship, I will contribute to various aspects of planning and operations of the day to day activities, along with major events taking place for the Tiffin Football team.  |
| Mentor’s suggestions/guidance for short term goals: His suggestions include, to gain the most experience, to not only work with him, but to take opportunities with the other coaches. Every coach has various roles within the team and internal operations that I could learn from, being able to see the different efforts that it takes to make this team run smoothly.  |
| Steps mentee will take before next meeting with mentor: Look into the different titles and roles that each coach of the staff hold, and research the different aspects and impact they have on the operations of the organization. |
| Date Discussed August 4th, 2023 |

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| Medium range goals (1-3 years): My 1-to-3-year goal is to begin my career in the sports field, seizing opportunities, gaining more experience, and beginning to figure out what I specifically want to do with the rest of my career. |
| Steps to take to get there: Finishing my MBA in Sports Management is the first step. Then, taking any opportunity that presents itself in an area on the sports career path, gaining as much experience as I can. |
| Mentor’s suggestions/guidance: He suggests to take any opportunity given to me, especially various internships, to help figure out what I like, along with build a strong network of individuals within the sports world. |
| Long range goals (3-10 years): My long-term range goal is to find my footing in a job position that I found and love to do on a daily basis. I hope to be continuously learning and growing within my career, while doing something that I love. |
| What options does mentee have to consider in order to reach those goals? Going into a career in sports, there are a lot of options and different paths that can be taken. Some of these paths, including equipment management or recruiting, require certain certifications to be able to work in that specific role. Additionally, building a strong professional network and maintaining these connections will help build and grow my career. |
| Mentor’s suggestions/guidance for long range goals: Actively seek out opportunities to take on additional roles, responsibilities, and leadership, to demonstrate passion, drive, initiative, and the ability to handle increased responsibilities to show readiness to progress my career to the next level. |